

*Please note: pursuant to decisions by various district courts regarding the 2024 Final Rule implementing Section 1557, entitled Nondiscrimination in Health Programs and Activities, 89 Fed. Reg. 37,522 (May 6, 2024) (“2024 Final Rule”), certain provisions regarding gender identity are stayed nationwide. Other provisions are stayed or enjoined as indicated at [www.hhs.gov/1557](http://www.hhs.gov/1557).*

## **NONDISCRIMINATION IN PHARMACY SERVICES NOTICE**

AnovoRx Group, LLC complies with all applicable federal civil rights laws, including Section 1557 of the Affordable Care Act (Section 1557). Anovo does not discriminate on the basis of race, color, national origin (including limited English proficiency and primary language), age, disability, or sex or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes.

In compliance with Section 1557 and other federal civil rights laws, we provide individuals who seek, obtain, or use our available pharmacy services and their care givers the following in a timely manner and free of charge, when such services are necessary and appropriate:

- **Language assistance services.** Language assistance services for individuals with limited English proficiency (including individuals’ care givers with limited English proficiency) are available to ensure meaningful access to our services.
- **Appropriate auxiliary aids and services.** Information in large print.
- **Reasonable modifications.** Reasonable modifications for qualified individuals with disabilities, when necessary to ensure accessibility and equal opportunity to participate in our services.

To access our language assistance services, auxiliary aids and services, and for assistance in getting a reasonable modification, please refer to your pharmacist.

If you believe Anovo has failed to provide these services or has discriminated in another way on the basis of race, color, national origin, sex, age, or disability, you can file a grievance using our Notice of Grievance Procedures.